COMPENSATION PLAN SUMMARY

		Associate	Brand Associate	Sales Associate	Senior Associate	1 Star Executive	2 Star Executive	3 Star Executive	4 Star Executive	5 Star Executive	Emerald Ambassador	Ruby Ambassador	Diamond Ambassador	Black Diamond Ambassador
QUALIFICATIONS	PQV	50	100	150	200	250	300	300	300	300	300	300	300	300
	GQV				1,000	5,400	7,500	10,500	27,000	43,200	75,000	100,000	43,200	43,200
	OQV										750,000	1,500,000	3,000,000	6,000,000
	Team			**(3)** Preferred Customers or Associates	**(3)** Preferred Customers or Brand Associates	**(3)** Sales Associates	**(3)** 1 Star Executive legs	**(5)** 1 Star Executive legs	**(6)** 1 Star Executive legs	**(9)** 1 Star Executive legs	**(12)** 1 Star Executive legs **(4)** 4 Star Executive legs	**(12)** 1 Star Executive legs **(6)** 5 Star Executive legs	Qualified 5 Star Executive	Qualified 5 Star Executive
GLOBAL RESIDUAL COMP. PLAN	1	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
	2	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
	3		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
	4			6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
	5				6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
	6					8%	8%	8%	8%	8%	8%	8%	8%	8%
	7					2%	2%	6%	6%	6%	6%	6%	6%	6%
	8					2%	2%	2%	6%	6%	6%	6%	6%	6%
	9+ Infinity bonus					2%	2%	2%	2%	2%	2%	2%	2%	2%
CEO QUALIFIED REWARDS & RECOGNITION	Coding bonus			$15	up to $35	up to $100	up to $140	up to $170	up to $180	up to $190	up to $190	up to $190	up to $190	up to $190
	Car bonus 1 Star Executive car qualification requires minimum 12 personally enrolled qualified Brand Associates. See training manual for details.					$300	$600	$800	$1,000	n/a	n/a	n/a	n/a	n/a
	Dream car giveaway Amount of award is based on 3,000,000 GQV or 6,000,000 GQV for three consecutive months, with no more than 50% coming from any single downline leg.													
	Global revenue sharing pool Qualified 5 Star Executive and up receive proportionate share of company global business volume.									YES	YES	YES	YES	YES
	Recognition awards See training manual for details.													
	Diamond Trip of a Lifetime See training manual for details.										YES	YES	YES	YES

To achieve Emerald Ambassador or Ruby Ambassador ranks, you must achieve the applicable qualifications for three consecutive months, with no more than 50% coming from any single downline leg.

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